

REPORT REFERENCE NO.	CSC/23/14
MEETING	COMMUNITY SAFETY COMMITTEE
DATE OF MEETING	10 NOVEMBER 2023
SUBJECT OF REPORT	HIS MAJESTY'S INSPECTORATE OF CONSTABULARY & FIRE & RESCUE SERVICES (HMICFRS) AREAS FOR IMPROVEMENT ACTION PLAN UPDATE
LEAD OFFICER	Chief Fire Officer
RECOMMENDATIONS	<i>That the Committee reviews progress in delivery of the action plan.</i>
EXECUTIVE SUMMARY	<p>On Wednesday 27th July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs). Of these AFIs, two have been linked to the Community Safety Committee.</p> <p>The paper appended to this report outlines the progress that has been made against the HMICFRS Areas for Improvement action plan since the last update in September 2023. The key highlights are that:</p> <ul style="list-style-type: none"> • One area for improvement (HMI-1.2-202204 – Safeguarding Training) is currently marked as 'In Progress – Off Track'. This is due to the following factors: <ul style="list-style-type: none"> - The initial training and competency framework have been completed and are awaiting upload via the ICT team and the Academy.
RESOURCE IMPLICATIONS	Considered within the Action Plan where appropriate.
EQUALITY RISKS AND BENEFITS ANALYSIS	Considered within the Action Plan where appropriate.
APPENDICES	A. HMI Community Safety Committee Update
BACKGROUND PAPERS	None

HMICFRS ACTION PLAN – COMMUNITY SAFETY COMMITTEE UPDATE

1. INTRODUCTION

- 1.1. On Wednesday 27th July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs).
- 1.2. This report provides an update on the Areas For Improvement action plan that has been produced following the inspection, which concluded in October 2021.

2. AREAS FOR IMPROVEMENT ACTION PLAN COMPLETION STATUS

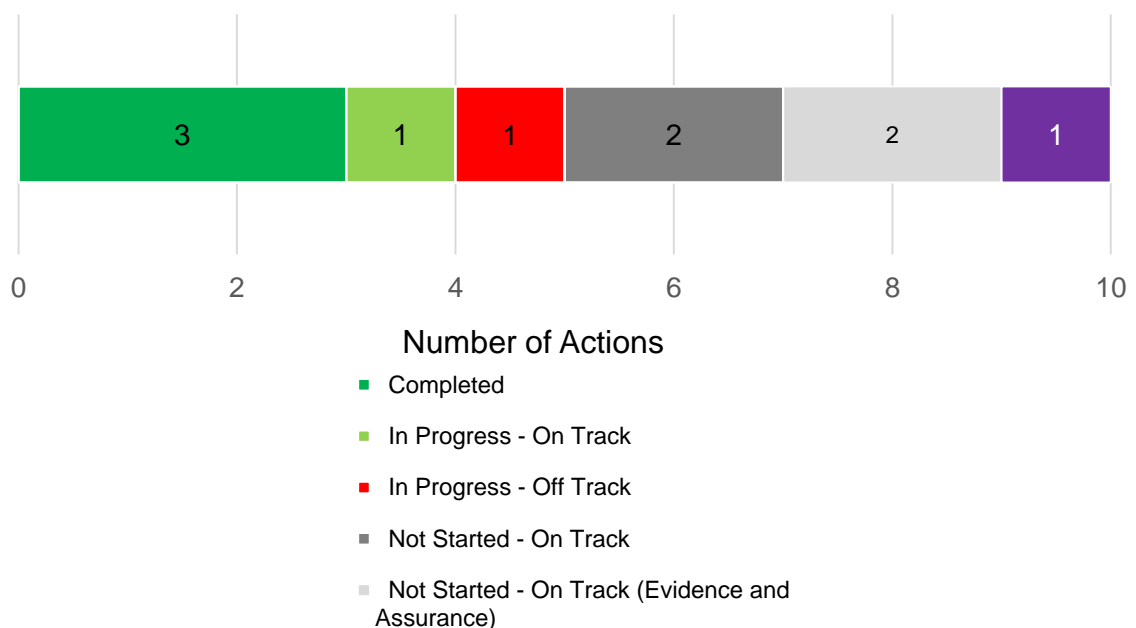
- 2.1. Table 1 lists the Areas For Improvement linked to the Community Safety Committee and their individual implementation status.

Table 1:

Reference	Description	Target Completion	Status
HMI-1.2-202203	The service should evaluate its prevention activity so it understands what works.	29/02/2024	In Progress (On Track)
HMI-1.2-202204	Safeguarding training should be provided to all staff.	30/04/2024	In Progress (Off Track)

- 2.2. Figure 1 below outlines the completion status of all actions designed to address the Areas For Improvement linked to the Community Safety Committee, as outlined above.

Figure 1: Community Safety Committee Action Status - November 2023



2.3. Table 2 below outlines the completion status of these actions in table view.

Table 2: Summary of progress against the individual actions						
Areas For Improvement (Community Safety Committee)						
Not started (on track)	Not started (off track)	In progress (on track)	In progress (off track)	Completed	Closed	No Longer Required
4 (→ at 4)	0 (→ at 0)	1 (↓ from 3)	1 (↑ from 0)	3 (↑ from 2)	0 (→ at 0)	1 (→ at 1)

* Please note that 2 of the actions which have not yet started are the evidence and assurance required once all other actions have been completed.

3. **AREAS FOR IMPROVEMENT WHICH ARE 'OFF-TRACK'**

3.1. Table 3 below outlines the areas for improvement which are currently marked as 'In Progress – Off Track'.

Table 3:

Area for Improvement	Status
HMI-1.2-202204 – Safeguarding Training	In Progress – Off Track
Factors impacting delivery	
The initial training and competency framework have been completed and are awaiting upload via the ICT team and the Academy.	